**PSY640 CHECKLIST FOR EVALUATING TESTS**

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| **Test Name and Versions** |
| **Assessment One** | **Assessment Two** |
| **Wonderlic Personnel Test-Revised**  | **Employee Productivity Index**  |

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| **Purpose(s) for Administering the Tests** |
| **Assessment One** | **Assessment Two** |
| **General cognitive ability test** | **Integrity assessment** |
| **Characteristic(s) to be Measured by the Tests** (skill, ability, personality trait) |
| **Assessment One** | **Assessment Two** |
| **Cognitive abilities/general aptitude**  | **Integrity assessment**  |
| **Target Population** (education, experience level, other background) |
| **Assessment One** | **Assessment Two** |
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| **Test Characteristics** |
|  | **Assessment One** | **Assessment Two** |
| 1. **Type** (paper-and-pencil or computer)**:**

**Alternate forms available:** | **Computer**  | **Paper-and-pencil**  |
| 1. **Scoring method** (computer or manually)**:**
 | **Computer** | **Manually** |
| 1. **Technical considerations:**
2. **Reliability: *r* =**
3. **Validity: *r* =**
4. **Reference/norm group:**
5. **Test fairness evidence:**
6. **Adverse impact evidence:**
7. **Applicability** (indicate any special groups)**:**
 | 1. **Reliability .90**
 | 1. **Reliability .63**
 |
| 1. **Administration considerations:**
 | **None** | **None** |
| 1. **Administration time:**
 | **Half-hour**  | **Half-hour**  |
| 1. **Materials needed** (include start-up, operational, and scoring costs)**:**
 | **Computer**  | **Pencil**  |
| 1. **Facilities needed:**
 | **Conference room**  | **Conference room**  |
| 1. **Staffing requirements:**
 | **1 staff required** | **1 staff required**  |
| 1. **Training requirements:**
 | **Master’s level/HR** | **Master’s level/HR** |
| 1. **Other considerations** (consider clarity, comprehensiveness, and utility)**:**
 | **Full disclosure**  | **Full discloser** |
| 1. **Test manual information:**
 | **None** | **I booklet**  |
| 1. **Supporting documents available from the publisher:**
 | **Online source**  | **In booklet**  |
| 1. **Publisher assistance:**
 | **Online**  | **None** |
| 1. **Independent reviews:**
 | **NA** | **NA** |

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| **Overall Evaluation**(One to two sentences providing your conclusions about the test you evaluated) |
| **Assessment One** | **Assessment Two** |
| **Name of Test: Wonderlic Personnel Test-Revised** **This will be a brief test that seek to measure a candidate’s general cognitive abilities**  | **Name of Test: Employment Productivity Index** **This test is to measure any risks factors of hiring a candidate in the areas of honest and integrity. This is coupled with a background check.**  |

**References**

Edinger, J. D., Shipley, R. H., Watkins, C. E., & Hammett, E. B. (1985). Validity of the Wonderlic Personnel Test as a brief IQ measure in psychiatric patients. Journal Of Consulting And Clinical Psychology, 53(6), 937-939.

Fine, S. (2013). Practical guidelines for implementing preemployment integrity tests. *Public Personnel Management*, (2). doi:10.1177/0091026013487049.

Gregory, R. J. (2014). Psychological testing: History, principles, and applications (7th ed.). Boston, MA: Pearson.