

[MUSIC PLAYING]

Hello, class. You will once again be using CliftonStrengths for this discussion. Remember you were first introduced to this tool in the BUS 621 Leadership and Teamwork course. Throughout your MBA journey, you will have assignments that are tied to career management, a NACE-- National Association of Colleges Employers-- competency. In other words, real world employers have said this is an important competency for college graduates.

In the leadership and teamwork course, you looked at your results in general and applied the results to leadership situations. In this discussion, we will expand upon that activity and create an individual development plan based on your unique results. A development plan has many advantages, including it provides a framework for how to develop. And when something is put in writing, it's more likely to get done. A quote from an anonymous source said, "Improvement begins with I."

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