



EXP105

Building Your Career Pathway

We're at a point now where you have spent a good deal of time developing a rich and deep understanding of who you are as a learner. You have used this to develop a Personal Learning Profile. You have used this to be able to develop a Personal Strategy Card or a whole series of them. Keep in mind that you're going to want to keep track of each of those components because you want to be able to carry this rich, deep understanding of yourself into this new career pathway.

A career pathway begins by understanding who you are and looking for a good match of career between your learning processes and the kinds of tasks that you're going to be asked to do daily. You do not want to have a situation where your learning processes are one thing and what you're going to be asked to do daily are a whole array of other things. It creates a huge amount of frustration, stress and you really don't need that in your life.

One of the first things you're going to do is decode – that is you're going to take apart the career that you are looking at and say: “Hmmm, the kinds of things I'm going to be asked to do – they really match my learning processes. I'm going to be able to thrive! I'm going to be able to feel good about myself and take appropriate actions. I am going to be able to think through well what I am being asked to do.”

What you can do now with your Personal Learning Profile is take it and turn it into a part of your resume. One of the things employers in this day and age want to do is – they want to know not just what do you know and what have you done but who are you? What skills – we use the word “soft skills” – do you bring to this job? Who are you as a human being and how will you interact with others? The way in which you described yourself on your Personal Learning Profile can also wind its way and find itself woven into that component of your resume called “skill set.” You can refer to



it and actually be able to document that your use of the Learning Connections Inventory actually says that the way in which you are describing yourself is very accurate.

Don't hesitate to take all that you've been working on and bring it into this culminating experience called "Developing your Career Pathway." Use it to sort through the kinds of different careers that you are interested in but which ones match who you really are? Remember – you want to be successful and to be successful you need to be intentional.